

# DelDOT

## EDUCATIONAL ASSISTANCE PROGRAM

This educational assistance program is available to all merit employees who have been in a pension creditable position on a continuous basis for the previous 12 months. Employees also must successfully complete their initial hire probation.

This is a reimbursement program; therefore, employees will pay up front and upon completion and proof of grade and payment, be reimbursed through a direct-deposit program.

The exciting part of this program is the employees can use it to change careers (the classes taken do not have to relate to the individual's current position); enhance a career (classes taken can lead to master degrees in a chosen discipline); or fine-tune a skill (classes taken can be stand-alone training taken to improve a skill; i.e., welding; HVAC; Excel, etc.

**NOTE: Repayment of assistance is only obligated should an employee leave Delaware State Government after six months of employment. This program could be suspended at any time.**