

Americans With Disabilities Act and Rehabilitation Act of 1973 Non-Discrimination Policy Statement

The Delaware Department of Transportation (DelDOT) prohibits discrimination against individuals with disabilities in any/all services, programs, or activities that DelDOT provides.

DelDOT presents this Americans with Disabilities Act/Section 504 Non-discrimination Policy Statement endorsed by the Secretary of the Delaware Department of Transportation and shown below to demonstrate its commitment to nondiscrimination and its understanding of responsibilities for the effective implementation of Title II of the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973.

DelDOT provides access to persons using its facilities, buildings, and state-maintained roads, sidewalks, and crosswalks and is committed to providing reasonable modifications for an individual with a disability to participate in activities, programs, and services and has established procedures to allow persons with a disability to request reasonable modification.

Additionally, DelDOT ensures that communications with applicants, participants, beneficiaries, members of the public, and companions with disabilities are as effective as communications with others. Auxiliary aids/services shall be provided upon request to individuals with a disability, such as sign language interpreters, readers, braille, and large print text. Anyone with a hearing or speech impairment may use Delaware Relay, a telecommunications relay service, to call any DelDOT entity. The Delaware Relay can be accessed by dialing 711 or 1-800-676-3777 (English) and 1-800-676-4290 (Español).

DelDOT's Title II/Section 504 Coordinator, Thomas Nickel can answer all ADA-related questions and handle reasonable modification requests as well as provide information on established procedures for filing a complaint alleging discrimination on the basis of a disability. The ADA Coordinator can be contacted at (302) 760-2048, through email at dot.adasupport@delaware.gov or by regular mail at the mailing address below. Any questions or comments concerning this policy should be referred to the ADA Coordinator.

Dated

By

Nicole Majeski

Secretary, Delaware Department of Transportation